

ENVIRONMENTAL, OCCUPATIONAL HEALTH & SAFETY POLICY

KINECO LIMITED VALUES HUMAN LIFE, ENVIRONMENT, AND SUSTAINABILITY ABOVE ALL WHILE MANAGING RISKS AND IMPACTS. WE RECOGNIZE THAT WE HAVE A RESPONSIBILITY TOWARDS THE ENVIRONMENT, OCCUPATIONAL HEALTH AND SAFETY OF OUR EMPLOYEES AND PEOPLE WORKING ON OUR SITES OR UNDER OUR MANAGEMENT BEYOND LEGAL AND REGULATORY REQUIREMENTS. WE WILL STRIVE TO ACHIEVE EXCELLENCE BY:

- COMPLYING WITH ALL APPLICABLE LEGAL OBLIGATIONS RELATED TO ENVIRONMENTAL, OCCUPATIONAL HEALTH, AND SAFETY. WE WILL SET HIGHER-THAN-REQUIRED STANDARDS WHERE UNACCEPTABLE RISKS ARE IDENTIFIED;
- IDENTIFYING AND REDUCING OUR EHS IMPACTS AND RISKS BY CONTINUOUS IMPROVEMENT;
- PREVENTING WORKPLACE INJURIES AND ILLNESSES,
- IMPROVING THE WORKING CONDITIONS AND WELL-BEING AT WORK,
- PROVIDING ADEQUATE TRAINING AMONG EMPLOYEES, VENDORS, CONTRACTORS AND PARTNERS TO DEMONSTRATE COMMITMENT AND INVOLVEMENT, RESPONSIBILITY AND ACCOUNTABILITY TO ACHIEVE EHS PERFORMANCE,
- MONITORING THE EFFECTIVENESS OF OUR CONTROLS AND MAKE CORRECTIONS AS NECESSARY,
- SETTING OBJECTIVES, PLANS AND PERFORMANCE MEASURES, AND REGULARLY REVIEWING AND REPORTING ON OUR PROGRESS IN AN OPEN AND TRANSPARENT MANNER, RECTIFYING DEFICIENCIES WHEN DETECTED,
- STRIVING TO CONTINUALLY IMPROVE OUR ENVIRONMENTAL HEALTH AND SAFETY (EHS) MANAGEMENT SYSTEMS AND PROCESSES TO SUPPORT OUR VISION OF ZERO HARM TO PEOPLE AND THE ENVIRONMENT.
- STRIVING TO CONTINUALLY IMPROVE OUR SUSTAINABILITY PRACTICES IN ALL OPERATIONS.

EVERY MANAGER, SUPERVISOR AND EMPLOYEE IS ACCOUNTABLE FOR OUR EHS PERFORMANCE AND WE BELIEVE EVERYONE IS RESPONSIBLE FOR HIS/HER OWN BEHAVIOUR AND PERFORMANCE IN SUPPORT OF OUR EHS PRINCIPLES AND SUSTAINABILITY.

WE SHALL STRICTLY ABIDE TO ALL ENVIRONMENT, HEALTH AND SAFETY NORMS AND ETHICS WITH THE MOTTO

"WE EMBRACE THE ENVIRONMENT, HEALTH AND SAFETY OBJECTIVES AS CORE BUSINESS VALUES."

DATE: 2 nd JUNE 2025	SHEKHAR SARDESSAI	
PLACE: PILERNE, GOA	CHAIRMAN AND MANAGING DIRECTOR	